



SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

No. /2024/NQ-ĐHĐCĐ

Ho Chi Minh City, April 25, 2024

DRAFT

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2024**  
**SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO);

Pursuant to the Meeting Minutes of SABECO Annual General Meeting of Shareholders 2024 dated April 25, 2024,

**RESOLVES:**

**Article 1:** Approve the 2023 separate financial statements and 2023 consolidated financial statements of Saigon Beer – Alcohol – Beverage Corporation which were audited by KPMG (Vietnam) Limited.

**Article 2:** Approve the Report of the Board of Directors on 2023 performance and 2024 orientation.

**Article 3:** Approve the Report on activities of the Independent Directors in the Audit Committee in 2023.

**Article 4:** Approve the selection of independent auditor for the fiscal year 2024 and Q1 2025.

**Article 5:** Approve the 2023 profit distribution.

**Article 6:** Approve the 2024 profit distribution plan.

**Article 7:** Approve the settlement of remuneration in 2023 for the Board of Directors.

**Article 8:** Approve the plan of remuneration in 2024 for the Board of Directors.

**Article 9:** Approve related party transactions within SABECO group of companies.

**Article 10:** Implementation provisions:

The Resolution of the 2024 Annual General Meeting of Shareholders of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the signing date.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, the General Director and all employees of the Corporation are responsible for implementing this Resolution.

**Recipients:**

- SABECO shareholders;
- Board of Directors;
- General Director;
- BOD Office archives.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRPERSON**