



SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

No. /2023/NQ-ĐHĐCĐ

Ho Chi Minh City, April 27, 2023

DRAFT

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2023**  
**SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO);

Pursuant to the Meeting Minutes of SABECO Annual General Meeting of Shareholders 2023 dated April 27, 2023,

**RESOLVES:**

**Article 1:** Approve the 2022 separate financial statements and 2022 consolidated financial statements of Saigon Beer – Alcohol – Beverage Corporation which were audited by KPMG (Vietnam) Limited.

**Article 2:** Approve the Report of the Board of Directors on 2022 performance and 2023 orientation.

**Article 3:** Approve the Report on activities of the Independent Directors in the Audit Committee in 2022.

**Article 4:** Approve the selection of independent auditor for the fiscal year 2023 and Q1 2024.

**Article 5:** Approve the 2022 profit distribution.

**Article 6:** Approve the 2023 profit distribution plan.

**Article 7:** Approve the settlement of remuneration in 2022 for the Board of Directors.

**Article 8:** Approve the plan of remuneration in 2023 for the Board of Directors.

**Article 9:** Approve related party transactions within SABECO group of companies.

**Article 10:** Approve the shares issuance plan to existing shareholders to increase share capital from owner's equity.

**Article 11:** Approve the election of new Board members for the 2023 – 2028 term:

- Mr./Ms. ....

**Article 12:** Implementation provisions:

The Resolution of the 2023 Annual General Meeting of Shareholders of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the signing date.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, the General Director and all employees of the Corporation are responsible for implementing this Resolution.

**Recipients:**

- SABECO shareholders;
- Board of Directors;
- General Director;
- BOD Office archives.

**ON BEHALF OF THE GENERAL MEETING OF**  
**SHAREHOLDERS**  
**CHAIRPERSON**