



SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

DRAFT

No. /2022/NQ-DHĐCĐ

Ho Chi Minh City, April 27, 2022

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022

SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO);

Pursuant to the Meeting Minutes of SABECO’s Annual General Meeting of Shareholders 2022 dated April 27, 2022,

RESOLVES:

Article 1: Approve the 2021 separate financial statements and the 2021 consolidated financial statements of Saigon Beer – Alcohol – Beverage Corporation which were audited by KPMG (Vietnam) Limited.

Article 2: Approve the Report of the Board of Directors on 2021 performance and 2022 orientation.

Article 3: Approve the Report on activities of the Independent Directors in the Audit Committee in 2021.

Article 4: Approve the selection of the independent auditor for the fiscal year 2022 and Q1 2023.

Article 5: Approve the 2021 profit distribution.

Article 6: Approve the 2022 profit distribution plan.

Article 7: Approve the settlement of salary, remuneration, bonus in 2021 for the Board of Directors.

Article 8: Approve the plan of salary, remuneration and bonus in 2022 for the Board of Directors.

Article 9: Approve related party transactions within SABECO group of companies.

Article 10: Approve the addition of business line.

Article 11: Implementation provisions:

The Resolution of the 2022 Annual General Meeting of Shareholders of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the signing date.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, the General Director and all employees of the Corporation are responsible for implementing this Resolution.

Recipients:

- SABECO’s shareholders;
- Board of Directors;
- General Director;
- BOD Office archives.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON