



SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

DRAFT



No. /2021/NQ-BHĐCĐ

Ho Chi Minh City, April 28, 2021

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2021 SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION

Pursuant to the Enterprises Law No. 59/2020/QH14;
Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO);
Pursuant to the Meeting Minutes of the SABECO's Annual General Meeting of Shareholders 2021 dated April 28, 2021,

RESOLVES:

Article 1: Approve the 2020 separate financial statements and the 2020 consolidated financial statements of Saigon Beer – Alcohol – Beverage Corporation which were audited by KPMG (Vietnam) Limited

Article 2: Approve the Report of the Board of Directors on 2020 performance and 2021 orientation

Article 3: Approve the Activity Report of the Audit Committee in 2020

Article 4: Approve the independent auditor for the fiscal year 2021 and Q1/2022

Article 5: Approve the 2020 profit distribution

Article 6: Approve the 2021 profit distribution plan

Article 7: Approve the settlement of salary, remuneration, bonus in 2020 for the Board of Directors

Article 8: Approve the salary, remuneration and bonus plan in 2021 for the Board of Directors

Article 9: Approve related party transactions within SABECO's group

Article 10: Approve amendments to the Charter

Article 11: Approve amendments to the Internal Regulations on Corporate Governance

Article 12: Approve the Operation Regulations of the Board of Directors

Article 13: Approve the dismissal of members of the Board of Directors

Article 14: Approve the election for additional members of the Board of Directors

Article 15: Implementation provisions:

The Resolution of the 2021 Annual General Meeting of Shareholders of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the signing date.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, the General Director and all employees of the Corporation are responsible for implementing of this Resolution.

Recipients:

- SABECO's shareholders;
- Board of Directors;
- General Director;
- BOD Office, Archives.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON